

## **Want to join EPCOR? EPCOR has some great opportunities available!**

We are currently looking for an Operator I (one) to join our team. We have **one fulltime permanent** position available, **AND one fulltime temporary** position available!

### **Highlights of the job**

As a WWTP Operator, you will have the opportunity to learn new wastewater treatment processes and technologies in an innovative plant environment as well as the opportunity to grow your career with an industry leader in the area of water & wastewater treatment. We are hiring a temporary full-time (for up to 6 months in duration) Wastewater Treatment Plant (WWTP) Operator position working out of the Biological Nutrient Removal (BNR) Wastewater Treatment Plant in Regina, SK.

### **Info about Regina:**

Regina is located on Treaty 4 land and within the traditional territory of the Metis. It is the capital of Saskatchewan and the 16th largest city in Canada - located in the south central area of the province. It is in the middle of the Prairie Provinces with Alberta to the west, and Manitoba to the east, has a diverse and vibrant community and is one of Canada's fastest growing major cities. Regina is a four-season city that generally experiences warm springs and summers, pleasant falls, and cold, dry winters. With hundreds of parks and an abundance of sport and recreation facilities, arts and cultural centres, museums and performance spaces, major attractions and events all year round, there is something for everyone. Libraries and bicycle pathways add to an exceptional quality of life. To discover more about Regina visit: [www.regina.ca](http://www.regina.ca)

### **What you'd be responsible for**

As a Wastewater Treatment Plant (WWTP) Operator working in a highly technical facility, you are accountable for monitoring all ongoing operational aspects of the plant which includes ensuring plant operations conform with operating standards, regulatory approvals and procedures, and initiating control process adjustments in response to changing conditions.

Reporting to the Operations Lead Hand, the Operator 1 key accountabilities are, but not limited to:

- Overseeing process and equipment monitoring and control.
- Operating and inspecting various pieces of process equipment.
- Reviewing computerized operating and laboratory data.
- Performing general plant operational duties.
- Participating in plant process cleaning activities.

General duties of WWTP Operator 1 will also include:

- Performing routine and non-routine process configuration activities as required by Standard Operating Procedures, including lock-out/tag-out of process equipment and draining, de-pressurization and flushing of isolated equipment.
- Conducting routine process control tests to optimize various processes throughout the plant.
- Performing daily rounds by inspecting the plant process and equipment and using the plant process control computer system (SCADA).
- Performing routine preventive maintenance activities as required by the Standard Operating Procedures.
- Testing and/or collecting, preparation and delivery of wastewater, sludge and other related samples to the laboratory.
- Recording process information onto the daily operations log sheets and into the plant computer system.
- Ensuring work permits and hazard assessments are completed and areas inspected before safe work can proceed.
- Operation of tandem trucks and other equipment such as forklifts. Training will be provided if required.
- The incumbent will be required to participate in On-Call duties, which will result in after-hours callouts.

## What's required to be successful

Qualifications, experience and behaviours the successful candidate will possess are:

- High school diploma (GED, or equivalent level of secondary education).
- Level I or Level II Wastewater Treatment Operator certification preferred
  - *candidates with related WWTP plant experience, but not possessing this level of certification may be considered as a Non Certified Operator.*
- Previous experience in a wastewater treatment plant preferred.
- Demonstrated proficiency in applicable computer process software applications, including Microsoft Office Suite of products (outlook, excel word, etc.).
- Previous experience with asset management software and SCADA control systems will be considered an asset.
- Must have a valid Class 3A driver's license or able to obtain a Class 3A driver's license within 3 months of date of hire. (with 6 demerits or less).
  - A 5 year Drivers Abstract will be required at the time of hire.
- Must be able to meet the physical requirements of the position. Clearance on pre- placement medical testing and drug & alcohol testing will be required.

As the ideal candidate, the qualifications (skills and behaviours) listed above are supplemented with your ability to perform all functions within defined health, safety and environmental requirements and demonstrate a high level of independence and initiative. You have highly developed written and verbal communication skills in order to develop and deliver both written and verbal reports and additionally, you have the analytical thinking/decision making and technical skills required to effectively carry out their responsibilities.

On Team EPCOR, we believe in building an engaging, inclusive and diverse work culture that inspires creative thinking, innovation and adds value to our communities. Our organization is a place where everyone is welcome, and where you can bring your whole self to work. As part of the Team EPCOR you are expected to act with integrity and uphold a respectful, ethical, and open workplace.

## Other important facts about this job

**Please apply online only:** [www.epcor.com/careers](http://www.epcor.com/careers)

Permanent Fulltime, #12668: [Click Here](#)

Temporary Fulltime, #12669: [Click Here](#)

## Open until July 31, 2022

Please note this job posting will remain open until a suitable candidate has been hired.

Jurisdiction: CUPE7667

Class: 2101(Certified Operator)

Wage: starting at \$28.40 for certified Operator

- Final Wage and Step will be determined at the time of selection and is based on a combination of factors as outlined in the CA that may be found online.

Hours of work: 80 hours bi-weekly. Shiftwork is required.

This position is classified as Safety Sensitive as per EPCOR Procedure MS20-PRO3.3-Alcohol and Drug Certification, Recruitment and Selection of Safety Sensitive Positions; and governed by MS20-STD3-Alcohol and Drug Standard - Clearance on pre-placement medical and drug and alcohol testing may be required.

Please note the following information:

- A requirement of working for EPCOR is that you are at least 18 years of age, successfully attained a high school diploma (GED, or equivalent level of secondary education) and legally entitled to work in Canada. (A copy of a valid work permit may be required.)

- If you are considered for the position, clearance on all applicable background checks (which may include criminal, identity, educational, and/or credit) and professional reference checks is required. Some EPCOR positions require an enhanced level of background assessment, which is dictated by law. These positions require advanced criminal record checks that must also be conducted from time to time after commencement of employment.
- A technical/practical assessment may be administered during the selection process and this exercise will be used as a part of the selection criterion.
- To meet the physical demands required of some positions, candidates must be in good physical condition and willing to work in all weather conditions. Clearance on pre-placement medical and drug and alcohol testing may be required.