

Supervisor, Lift Station Operations

Openings: 1

Jurisdiction: CUPE Local 21

Division: City Operations

Department: Water, Waste & Environment

Branch: Sewer & Drainage Operations

Location Name: Regina, Saskatchewan, CA

Employment Type: Permanent

Hourly Salary: \$35.39 - \$44.04

Annual Salary: \$73,248.00 - \$91,151.00

Land Acknowledgement

We are proud to reside on Treaty 4 Territory and the traditional lands of the Cree, Saulteaux, Dakota, Nakota, Lakota, and Métis Nation, honoring and respecting these Nations and ancestors of this territory and grateful to be here. Regina is committed to building trust and creating true partnerships with Indigenous peoples.

Equity, Diversity & Inclusion

The City of Regina is an equal opportunities employer dedicated to fostering a respectful, collaborative, inclusive, and barrier-free workplace, allowing everyone to achieve their full potential. We value diversity as a key to our success and encourage all qualified candidates, including Indigenous peoples, people of color, 2SLGBTQIAP+ individuals of all genders, persons of disabilities, and members of equity-seeking communities, to apply.

The City of Regina is committed to ensure accessible and accommodating processes during the application and selection phases. If you need accommodation at any point during the recruitment process, please inform our Talent team and we'll collaborate with you to address your requirements.

Position Summary

The City of Regina is seeking an experienced and driven individual to lead the Lift Station Operations team. This role involves overseeing the collection and pumping of wastewater and stormwater through the city's collection systems to ensure compliance with environmental and operational standards. The Supervisor will play a critical role in directing operations, maintenance, repair, and construction activities while ensuring safety and regulatory adherence.

If you're passionate about leading teams, optimizing processes, and ensuring environmental standards are met, this opportunity is for you!

Key Duties & Responsibilities

- Plan, assign, and allocate resources for operations related to domestic and storm lift stations, McCarthy Boulevard Pumping Station, and force mains.
- Ensure compliance with wastewater and stormwater collection regulations, including maintaining accurate records.
- Monitor adherence to Occupational Health and Safety standards.
- Manage operating and capital budgets within assigned accounts.
- Mentor, train, and provide leadership to staff while addressing performance and employee relations matters.
- Lead hiring, training, and development initiatives to ensure staff stay current with industry practices and safety standards.
- Conduct field inspections and review design plans to ensure work aligns with prescribed procedures.
- Collaborate with other utilities and respond to public inquiries, maintaining a strong customer service focus.
- Respond to emergency callouts and direct required actions effectively.

Key Qualifications

- Grade twelve (12) or GED.
- The knowledge, skills and abilities are typically obtained through completion of a Diploma in an Engineering related technology or recognized trade, and a minimum of eight (8) years' experience in wastewater/stormwater collection systems and lift station operations, including five (5) years of experience in a supervisory capacity.
- Class IV Operator Certification, as identified under the Saskatchewan Water and Wastewater Works Operator Certification Standards, in their designated operating area (Wastewater Collection) or ability to obtain it within one year.
- Must have demonstrated leadership abilities, the ability to plan and organize work, to communicate effectively in oral and written form, and to monitor and correct behaviour/performance of assigned staff.
- Thorough knowledge of personnel, materials, equipment, and methods required in wastewater/stormwater collection systems and lift station operations, including storage, pumping, piping, and SCADA controls.
- Thorough knowledge of regulations and procedures relating to wastewater/stormwater collection systems and lift station operations.
- Proficiency in Microsoft Office Suite, GIS, Access databases, and other relevant software.
- Ability to manage multiple priorities, analyze data, and implement effective solutions
- Ability to learn and apply the rules and regulations of the Provincial Occupational Health and Safety Act as they apply to Lift Station Operations.

Working/Other Conditions

- Valid Class 5 Driver's License required.
- Willingness to perform physical work in lift station facilities, field environments, and adverse conditions.
- Flexibility to work irregular hours, including on-call, overtime, and shift work.
- Comfortable working in environments where sewage is present

Additional Requirements:

- Successful candidates may be required to provide a satisfactory criminal record check per the City of Regina's Criminal Record Check Policy.
- Proof of education is required.
- Additional assessments may be conducted to evaluate competencies, skills, and knowledge.

At City of Regina, we offer competitive compensation, health and wellness benefits, and growth through educational support and in-house courses. If you're passionate about public service and making a difference, apply now!

For detailed job descriptions, CBAs, and application tips, visit our [Applicant & Job Resources page](#) before **January 19, 2025**. We look forward to reviewing your application!

Note: Only applications submitted via our online application system are accepted